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The new year brings with it new tax-savings opportunities, including opportunities for tax-free gifts. The charts below show the increased gift and estate tax figures, as well as this year's federal income tax brackets. While the future of the estate tax exemption remains uncertain, it is important to keep in mind that the exemption amounts will be reduced automatically unless Congress takes affirmative steps to modify the exemption this year.

## Federal Estate and Gift Tax Exemption/Exclusion Levels

Below is a chart showing the gift and estate tax figures for 2025, reflecting the annual inflation adjustments from the Internal Revenue Service.

	2024	2025
Gift and Estate Tax Exemption	\$13,610,000	\$13,990,000 *
Generation-Skipping Tax Exemption	\$13,610,000	\$13,990,000*
Gift Tax Annual Exclusion	\$18,000	\$19,000
Annual Exclusion for Gifts to Noncitizen Spouse	\$185,000	\$190,000

<sup>\*</sup>Under current law, the exemption will be decreased by 50% in 2026

The larger gift and estate tax exemptions and exclusions mean additional opportunities for tax-free gifts in 2025.

- Make Annual Family Gifts Early The "annual exclusion" now allows you to transfer up
  to \$19,000 (\$38,000 for married couples) to any individual. Making these gifts early in
  the year often results in more value passing to family members at no additional tax cost
  because it allows any appreciation over the year to pass to the recipients free of estate
  or gift tax.
- Make Use of the Larger Transfer Tax Exemption, Including Inflation Adjustment With higher inflation rates, there was a significant bump to the annual inflation-adjusted estate/gift tax exemption and the generation-skipping transfer (GST) tax exemption. These exemptions increased to \$13,990,000 in 2025 (up from \$13,610,000 in 2024). Married couples are now able to give away \$27,980,000 without gift or GST consequences. Even individuals and couples who have already used their entire prior exemptions now have an additional \$380,000 (or \$760,000 for married couples) that can be gifted in 2025.

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These exemptions are scheduled to be cut in half (approximately) from their current levels beginning in 2026, but it is possible that the larger exemptions could be extended or made permanent through an affirmative act of Congress. Regardless of the federal exemption amounts in the future, gifting assets up to the current exemption amounts now will remove them, and any appreciation, from your taxable estate at death. Now is the time to consider whether increased gifting makes sense for you.

<u>Large Gifts to Spousal Lifetime Access Trusts</u> – One strategy for using the larger exemption for married couples is a specialized type of trust, called a spousal lifetime access trust (often abbreviated "SLAT"). SLATs include one of the spouses as a beneficiary, thereby preserving the possibility for a spouse to receive distributions from the trust if needed. This safety net often makes donors more comfortable with making large gifts, allowing them to take advantage of the current high exemptions.

#### Federal Income Tax Brackets for 2025

Federal income tax rates have not changed for 2025, but the break points of the various brackets have been adjusted as shown in the charts below. (Note that lower rates continue to apply to income from qualified dividends and capital gains.)

Single Individuals				
Rate	Taxable Income 2024	Taxable Income 2025		
10%	\$0 - \$11,600	\$0 - \$11,925		
12%	\$11,600 - \$47,150	\$11,925 - \$48,475		
22%	\$47,150 - \$100,525	\$48,475 - \$103,350		
24%	\$100,525 - \$191,950	\$103,350 - \$197,300		
32%	\$191,950 - \$243,725	\$197,300 - \$250,525		
35%	\$243,725 - \$609,350	\$250,525 - \$626,350		
37%	\$609,350 +	\$626,350 +		

Married Couples Filing Jointly				
Rate	Taxable Income 2024	Taxable Income 2025		
10%	\$0 - \$23,200	\$0 - \$23,850		
12%	\$23,200 - \$94,300	\$23,850 - \$96,950		
22%	\$94,300 - \$201,050	\$96,950 - \$206,700		
24%	\$201,050 - \$383,900	\$206,700 - \$394,600		
32%	\$383,900 - \$487,450	\$394,600 - \$501,050		
35%	\$487,450 - \$731,200	\$501,050 - \$751,600		
37%	\$731,200 +	\$751,600 +		

# Retirement Account Planning

The SECURE Act of 2022 (SECURE 2.0) raised the age at which required minimum distributions (RMDs) must be taken. As of January 1, 2023, RMDs must begin at age 73 (up from age 72). The additional year can allow extra tax-free growth of assets in retirement accounts. For more details on the changes under SECURE 2.0, see <u>Important Retirement Account Changes Under the SECURE 2.0 Act of 2022</u>.



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The maximum contributions for IRAs have remained the same for 2025, while some 401(k) contribution limits have been increased. Consider reviewing your pay-ins in order to maximize these tax-efficient savings.

	2024	2025
401(k) (and similar) (under age 50)	\$23,000	\$23,500
401(k) "Catch-up Contributions" (those age 50+)	\$7,500	\$7,500
401(k) "Catch-up Contributions" (those age 60-63)	N/A	\$11,250
IRA (under age 50)	\$7,000	\$7,000
IRA "Catch-up Contributions" (those age 50+)	\$1,000	\$1,000

### Charitable Planning with Retirement Accounts

For close to two decades, retirement plan owners who are at least age 70 ½ have had the ability to give up to \$100,000 per year to charities directly from their IRAs as qualified charitable distributions (QCDs). Such QCDs would count towards a plan owner's RMD and not be included in the plan owner's taxable income. The QCD is adjusted for inflation, and the 2025 limit is \$108,000. SECURE 2.0 added an additional benefit—it also permits a QCD of up to \$54,000 (as of 2025) per lifetime (not annually) to certain "life income" charitable vehicles, such as charitable gift annuities, charitable remainder unitrusts and charitable remainder annuity trusts. For more details on the expanded opportunities for charitable giving with retirement assets, see Expanded Opportunities for Charitable Giving with Retirement Assets.

#### 529 Plan Rollover to a Roth IRA

Another provision of SECURE 2.0 that went into effect in 2024 allows 529 plan beneficiaries to roll over unused funds to a Roth IRA owned by them. Individuals who have owned (or been a beneficiary of) their 529 for at least 15 years are allowed to roll over up to \$7,000 per year (or more, based on the annual IRA contribution limits) to their Roth IRA, with a total lifetime rollover limit of \$35,000. This could be a good option for those who have funds remaining in their 529 plans after they have completed their education.

#### Contact Us

For more information on tax or estate planning strategies, please contact a member of our Private Client Group, or the authors of this advisory:

Charles R. Platt

Keirsa K. Johnson

617.557.9757 | cplatt@hembar.com

617.557.9739 | kjohnson@hembar.com

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